



The greatest source of competitive advantage is to have a motivated, engaged team of high-quality peak performers. Rapid Evolution provides best practices in leadership training, professional development, and executive coaching that allow individuals and organizations to maximize results by strengthening their most valuable asset –intellectual capital.

- Whether done as targeted workshops, as part of a retreat, or in one-on-one sessions, our **Leadership Training** for senior management, work groups, or individual leaders creates more effective communication, inspires effective and actionable goal setting, and empowers people to perform to their potential with greater enthusiasm, competence, and confidence.
- We can optimize **Professional Development** programs by providing an array of best practices tailored to leverage retention and development of top performers, such as mentoring programs that work, competency based performance evaluation systems, and coaching skills for managers.
- Organizations engage Nan to provide **Executive Coaching** for their high potential leaders, or to smooth transitions. Individuals also hire Nan to enhance their own development, or achieve particular objectives. Working one-on-one with a confidential thought partner can help leaders identify and leverage their strengths to better deliver the business results that matter.

About Nan

Nan Joesten graduated from the University of Colorado, Boulder with a degree in chemical engineering, and worked for Procter & Gamble for ten years in both manufacturing and brand management before earning her law degree from the University of California, Berkeley School of Law. She joined the San Francisco firm of Farella Braun & Martel LLP, becoming a partner in the intellectual property and technology group where she counseled clients in high stakes patent infringement and technology disputes. At Farella, Nan also served as the partner chair of the firm's Professional Development Committee. A leader in the American Bar Association, Nan co-chaired the Litigation Section's Woman Advocate Committee, and is currently co-chairing the Section's Annual Meeting to be held in Chicago in August of 2012.

Nan served as board chair for the Boalt Hall Alumni Association, and she is a member of the Dean's Engineering Advisory Council at the University of Colorado. She was honored by the UC Berkeley Trustees with their Citation Award in 2006, and by her alma maters with Boalt Hall's Young Alumni Achievement Award in 2010, and CU-Boulder's Distinguished Engineering Alumni Award in 2012.